

Initiative Guidebook

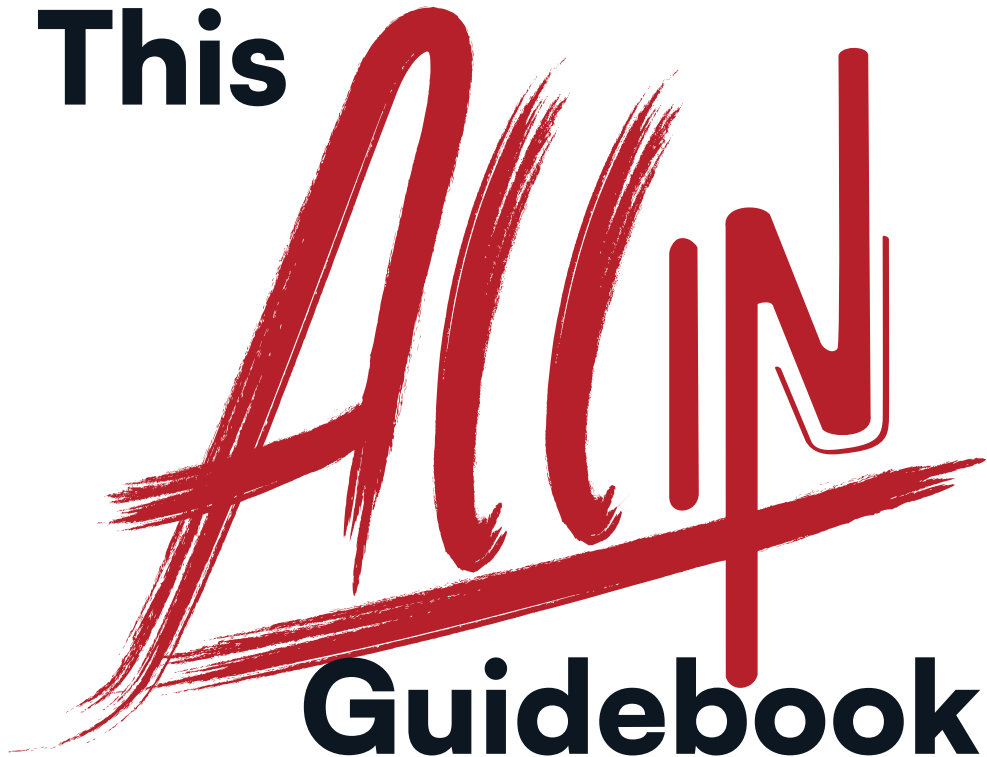


**Trusting God
to do more**

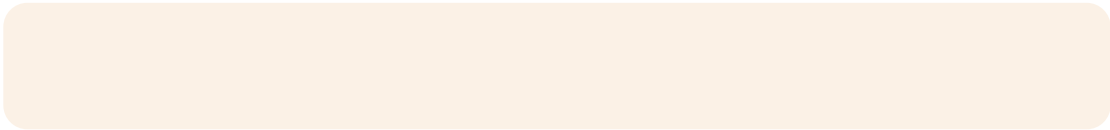
EPHESIANS 3:20—21 • NIV

“Now to him who is able to do **immeasurably more** than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever. Amen.”

This



Guidebook Belongs To:



Use this as a resource to:

- Learn about the next chapter of FCC's Story
- Pray through your part in that story and your All In commitment
- Follow along with Messages on Sundays
- Participate in LifeGroups during this series

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Welcome to All In

It's an exciting time in the life of First Christian Church, and I am so grateful to be sharing it with you! For more than 50 years, God has been working through the people of FCC to bring hope and new life to individuals and families in Huber Heights and the surrounding communities.

Many of us are here today because others were willing to trust God yesterday. And now, our journey is a part of FCC's story. We know that if it wasn't for this church, our lives would be drastically different. Through the relationships we've formed, the ministries we serve in, and the love of Jesus Christ — our families are being transformed, and we are eternally grateful.

While we give praise for what God's done in the past and are humbled by what He's currently doing in and through our church today, we know God's not done! He has more for FCC and more for each one of us individually.

That is why we're going All In and trusting God to do more. We believe the God who has carried us this far is able to do far more than we could ask or imagine. This next season for our church will be one that challenges every one of us to take a next step in our discipleship and grow in generosity as followers of Jesus.

This All In initiative will take great faith on our part for God to show us what He's capable of. It will require God's presence to be with us every step of the way. We will have to go All In and trust Him in ways we've never trusted Him before, and it will require God to stretch us like we've never been stretched before. But if we go All In — we will see God accomplish what only He can do.

When you and I go All In together and trust God to do more, I firmly believe many more individuals will be a part of the FCC family tomorrow because of our willingness to trust God today.

Trusting God to do more!

— Rob



SECTION 02

Our Story 1971 to Now

In December of 1970, a group of people started a church. They had no building, no budget, and no guarantee that any of it would work. That January they gathered for the first time in the gym at Studebaker Middle School — folding chairs, borrowed space, and a conviction that God had something in mind for Huber Heights.

Every chapter since has been written the same way. Land bought before there was money to build on it. An education wing added because more kids kept coming. A ministry started for neighbors nobody else was feeding. None of it happened because the math worked. It happened because people trusted God ahead of the evidence.

Fifty-six years later, we are the answer to prayers prayed by people whose names most of us never learned.

**You are here today because others
trusted God yesterday.**



ALCIN

The chapters before this one

DECEMBER 1970

First Christian Church is founded — a church with no building, no budget, and no guarantee.

JANUARY 1971

The first gatherings are held in the gym at Studebaker Middle School.

1972—1975

Land is purchased and the building on Fishburg Road is constructed.

SEPTEMBER 1979

Ray Jones becomes Lead Pastor.

1980—1993

The church grows, and the education wing is added.

1994

Ray Jones retires; David McClary becomes Lead Pastor.

2005—2008

The Forge is added; Project One Hope (The Table) begins serving our neighbors.

JUNE 2018

David McClary retires; Rob Sweeney becomes Lead Pastor.

2021—2023

The BOLD initiative — the church family commits to two years of gospel-driven generosity.

FALL 2026

All In. The next chapter starts with us.

Somebody has to go first in every chapter. This time it is our turn.

SECTION 03

Where We Stand Today

God has been at work at FCC for a long time. Before we talk about what is next, it is worth stopping to recognize what He is already doing — in classrooms and living rooms, around tables in the Forge, and in the lives of people who walked through our doors for the first time this year.

And it is worth naming the mission still in front of us:

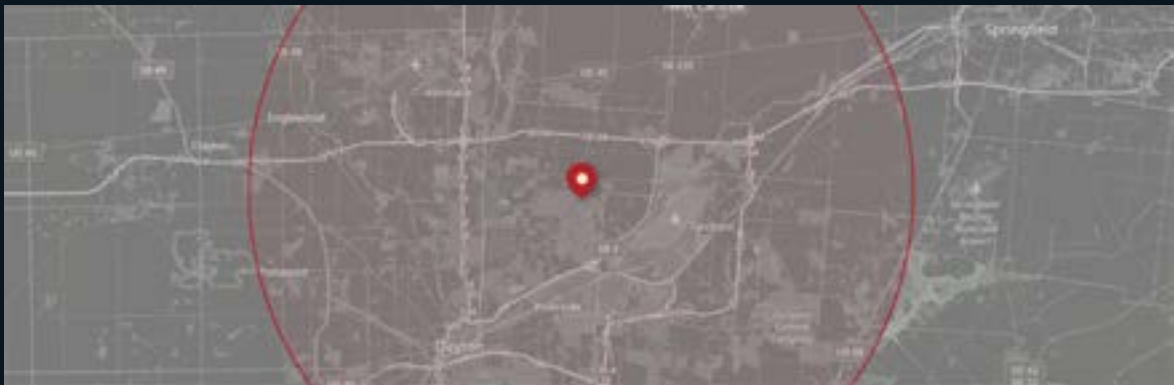
265,000

people within twenty minutes of our doors do not know Jesus.

Most of them have never been to FCC. Many have never set foot in any church. This is more than the demographics of our community — it is a mission field with a zip code, and God has placed us in the middle of it.

The question isn't whether God is working.

It is whether we will join Him in what He wants to do next.



What God is doing right now

Every number on this page represents a next step: for individuals, families, ministry partnerships, and creating a place for lives to be transformed by Jesus.

350

Average attendance on a Sunday

Three services' worth of neighbors, partners, and people walking in for the first time.

28

Baptisms in 2026 alone

Twenty-eight people united their lives with Jesus in the water. Twenty-eight names, twenty-eight stories of life transformation.

18

LifeGroups & Focus Groups meeting regularly

Living rooms and tables where discipleship actually happens — and where people notice when you are missing.

\$253K

Given to missions in the last two years

Going all in is about more than what happens at 6114 Fishburg Road — its realizing the global impact we can have.

146

Volunteers serving regularly

Parking lot, coffee, nursery, sound board, prayer team — nearly half this church serves somewhere in and through the body.

85

Kids & Students each week

The next chapter of this church is already in the building on Sunday mornings.

8

Mission partners, domestic and international

Families we pray for by name, carrying the gospel into places we may never go.

March 22, 2026

Third service launched

We added a service because we needed more space for people to join our church family in worship. This is a great problem and it's why we want to make the most of this opportunity.

None of this happened because the math worked.

It happened because people kept trusting God ahead of the evidence — every number on this page started as somebody's "Yes!"

100%

Engagement

The All In initiative is an opportunity for every individual and family at First Christian Church to take a step toward Jesus.

From our founding story to today, God has proven faithful again and again. Now we sense Him calling us forward — to reach the **265,000 people** within twenty minutes of our doors, to step into our future as a church, and to give ourselves wholeheartedly to His mission.

Going All In means trusting that the God who has carried us this far is able to do far more than we could ask or imagine. This is our moment to respond — together, generously, and go all in.

**100% engagement does not mean all of us give the same.
It means all of us respond.**

This is the goal we care about most. If every one of us does exactly what God asks — no more, and no less — we will grow as disciples and accomplish everything He has for this church.



Four ways to go All In

01 Pray Fervently

The first step is to listen before putting anything on paper. Ask God to reveal what He is already doing and how you fit into that story. Pray for the 265,000 people living within twenty minutes of our doors who need to respond to Jesus. Pray for the families who will walk through our doors in this next season. Pray for the courage this church will need to say yes to what God is asking of us.

YOUR NEXT STEP • Join us for the All In Prayer Gathering on October 28.

02 Commit Fully

One-hundred percent engagement means every person and every household takes a step — not the same step, and not the same amount. Whatever God puts in front of you, decide it, write it down, and bring it. A commitment made in faith is worth more to this church than a larger one made out of obligation.

YOUR NEXT STEP • Bring your commitment to Advance Commitment Night, October 18, and Commitment Sunday, November 1.

03 Grow Intentionally

Generosity is not a fundraising strategy. It is discipleship — and discipleship happens in community over time. Walk through the five-week series about the life of Abraham, show up for your Lifegroup, work through the devotional pages, and have the Family Moment conversations around your table.

YOUR NEXT STEP • Bring this guidebook with you to group each week.

04 Give Generously

Live and give in a way that actually changes something about how you live — the kind of giving that reflects your desire to follow Jesus. For some, that means giving for the first time. For others, it means moving up a line on the gift guide. For all of us, it means trusting God with something we cannot yet see our way to.

YOUR NEXT STEP • Pray through the gift guide, and then fill out a commitment card.

SECTION 05 • SECONDARY GOAL

\$3.65M

in two-year commitments

Over the next two years, we are trusting God to provide \$3.65 million in commitments to fund the mission ahead — reaching our community, discerning our future, and investing in the work He has set before us. A goal only He can accomplish through us.

One fund. One mission. Every gift given to First Christian Church during these two years is an All In gift, and every dollar we receive helps to fund three initiative priorities.



 *All In* for Today - \$1.37M

 *All In* for The World - \$280K

 *All In* for Tomorrow - \$2M

All In

Align for Today

\$1.37M

To resource and expand the ministries already happening every week at FCC — FCC kids, FCC Students, Lifegroups, and weekend services. This is the part of the goal that keeps us ready and prepared for the next family who walks in searching for hope: curriculum for kids, environments for students, space and support for groups, and worship gatherings that make room for people to meet Jesus.

It is the predictable work of building relationships and one of the most important priorities in our budgeting. Most of what God has done in your life through this church happened during an ordinary week — a Sunday you almost skipped, a group that stayed late, a volunteer who learned your kid's name.



ALL IN for the World

\$280K

To invest in our global mission partners — the people carrying the gospel into places we may never go. Going all in has never meant going all in on ourselves. A church that only funds its own address has misunderstood the assignment.

These are partnerships, not transactions. We pray for these families by name, we send teams, and we stay with them for the long haul — because the same God who called Abram out of Haran is still sending people to places they have never seen.

We support 8 mission partners both domestic and internationally in places like Mexico, Africa, India, and Indonesia.



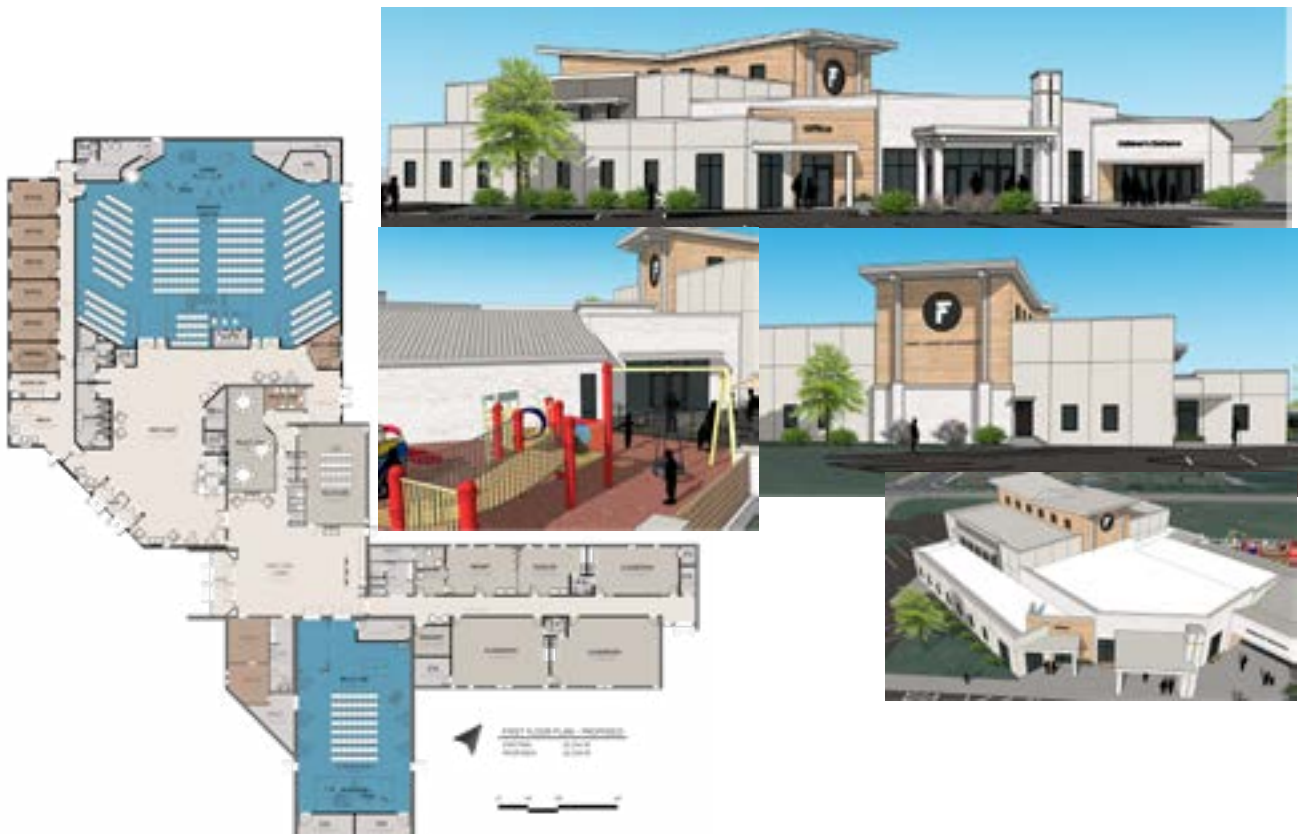
Align for Tomorrow

\$2.0M

To construct a 375-seat worship center, lobby, and office space — creating more room for lives to be transformed by the power of Jesus Christ.

There are 265,000 people living within twenty minutes of our door who need to respond to Jesus. This is the piece of the goal that answers a simple question: when they come, will there be somewhere for them to sit? This new space will create a lobby people can linger in, a room to grow into rather than out of, and offices that help our staff equip the church for the work of the ministry.

In 1971, a small group of people gave toward a building they could only imagine. You are sitting in their answered prayer. This is our turn to build something for the future of our church family — and to trust God with who he sends to fill it.



SECTION 06

All In Message & Group Content

Each week of the All In series has two pages. The first is for Sunday — the passage, the big idea, and room to take notes during the message. The second is for the rest of the week: questions to open up conversation. Lifegroup discussion questions, something to pray about, and a step you can take on your own. At the end of this section you'll also find a prayer calendar to engage with during the series (page 33).

Bring this guidebook with you to LifeGroup every week. The best conversations happen when everyone arrives having already wrestled with the questions a little bit.

THE SERIES AT A GLANCE

WEEK ONE	The Invitation	Genesis 12:1-4
WEEK TWO	The Promise	Genesis 15:1-6
WEEK THREE	The Fulfillment	Genesis 21:1-7
WEEK FOUR	The Sacrifice	Genesis 22:1-14
WEEK FIVE	The Legacy	Hebrews 11:8-12

Family Moment

Family Moment is a ten-minute conversation, not a lesson. There is a page for each week of the All In series, and each one follows the same simple shape: a story, three questions, one thing to do together, and a prayer to say out loud.

Pick a time that already works — dinner, the drive to practice, the ten minutes before bed. Consistency matters far more than the setting.

You do not need the answers

If your kids ask something you cannot answer, say so. “I don’t know, let’s find out” teaches them more about faith than a tidy response ever will.

Adjust for who is at your table

With younger kids, tell the story in your own words and pick one question. With teenagers, skip the story and go straight to the last question — they will usually take it from there.

Let them see you decide

The most important thing that happens in these ten minutes is not the craft or the question. It is your kids watching you trust God with something that costs you.

Everyone is welcome at this table

Grandparents, empty-nester, roommates, one person on their own — these pages work for any household. Read them alone if that is your table. God is still in the room.



OCTOBER 4

The Invitation

PASSAGE **Genesis 12:1–4 • The Call of Abram**

BIG IDEA

Going all in begins with the courage to leave our comfort zones and trust God's voice into the unknown.

SETTING THE SCENE

Abram was seventy-five years old and settled. He had a home, a family, a life that made sense. Then God called him to leave all of it for a destination He refused to name — and Abram went. The address came later. The obedience came first.

NOTES

The Invitation

READ TOGETHER

Open your bible to Genesis 12:1–4 — The Call of Abram — and read it aloud before you work through anything below.

DISCUSSION STARTERS

- What's the biggest move you've ever made — a city, a job, a relationship — and what finally made you say yes?
- When you hear the phrase “all in,” what's the first thing that comes to mind?

LIFEGROUP QUESTIONS

- 1 What comfort zone is God currently inviting you to leave?
- 2 When have you sensed God calling you into something uncertain? How did you respond?
- 3 What does it practically look like to trust God's voice in everyday life?
- 4 What would going all in look like for you in this season?

PRAYER FOCUS

Ask God to make you willing before you are certain. Pray for the courage to take a step you cannot yet see the end of — and pray that for one another by name.

ON YOUR OWN

Write down one comfort zone God may be asking you to leave in this season. Not the whole journey — just the first step, and when you'll take it.

OCTOBER 4 • GENESIS 12:1-4

The Invitation

THE STORY IN A MINUTE

God told a man named Abram to leave his home and go somewhere new. The strange part is that God never told him where. No map, no address, no explanation — just “go, and I’ll show you.” And Abram went anyway, because he trusted the One doing the asking.

ASK

- 1 What is the scariest new thing **that** you have ever done?
- 2 If we had to move somewhere and couldn’t take much, what would you bring?
- 3 Is there something you think God might be asking our family to do?

DO THIS TOGETHER

Pack an imaginary suitcase together. Everyone names one thing they would take and one thing they would have to leave behind. Then talk about which was harder to decide.

PRAY

God, help our family go when You say go — even when we cannot see where the road leads. We trust You. Amen.

OUR FAMILY’S NEXT STEP

OCTOBER 11

The Promise

PASSAGE Genesis 15:1–6 • The Covenant

BIG IDEA

We can confidently commit our resources and our future to God because His promises are entirely secure.

SETTING THE SCENE

Years passed and nothing happened. So Abram brought God his complaint — openly, without decorating it. God answered by taking him outside and pointing at a sky full of stars. The promise got bigger before the circumstances got better.

NOTES

The Promise

READ TOGETHER

Open your bible to Genesis 15:1-6 — The Covenant — and read it aloud before you work through anything below.

DISCUSSION STARTERS

- What's something you're still waiting on that you'd rather not wait on any longer?
- Who is someone whose word you trust completely? What earned that trust?

LIFEGROUP QUESTIONS

- 1 What promises of God are you currently struggling to believe?
- 2 How does confidence in God's promises change the way we approach giving?
- 3 Where do you need to bring your hopes, your doubts, and your waiting before God?
- 4 What would it look like to respond to God's promise the way Abram did?

PRAYER FOCUS

Bring your honest questions to God the way Abram did. Pray for faith that holds on when the evidence hasn't arrived yet, and thank him for promises already kept.

ON YOUR OWN

Count the stars. List the evidences of God's faithfulness in your own life over the last five years — then read the list back slowly.

OCTOBER 11 • GENESIS 15:1-6

The Promise

THE STORY IN A MINUTE

Abram waited a long time for God to do what He said He would do — long enough that he told God he was tired of waiting. God took him outside, pointed at the night sky, and said his family would be as many as the stars. Abram believed Him.

ASK

- 1 What is a promise someone made to you and kept?
- 2 What is the hardest part about waiting for something?
- 3 What is something you are asking God for right now?

DO THIS TOGETHER

Go outside after dark and try to count the stars. When you give up, talk about how big God's promise to Abram really was. Write one promise of God on a piece of paper and put it on the refrigerator this week.

PRAY

God, thank You that You keep Your promises, even when we have to wait for them. Help us trust You while we wait. Amen.

OUR FAMILY'S NEXT STEP

OCTOBER 18

The Fulfillment

PASSAGE Genesis 21:1–7 • The Birth of Isaac

BIG IDEA

God's faithfulness is worth the wait; living all in requires trusting His timing even when the odds seem impossible.

SETTING THE SCENE

Twenty-five years after the promise, Sarah held a son. The woman who had laughed at the idea now laughed for a different reason entirely. God was not slow. He was building something that could only be received, never manufactured.

NOTES

The Fulfillment

READ TOGETHER

Open your bible to Genesis 21:1-7 — The Birth of Isaac — and read it aloud before you work through anything below.

DISCUSSION STARTERS

- What's the longest you've ever waited for something that mattered?
- When was the last time something made you laugh out loud with joy?

LIFEGROUP QUESTIONS

- 1 Where are you currently in a waiting season with God?
- 2 How does the fulfillment of God's promise to Abrahamaam encourage your faith?
- 3 What does it mean to remain faithful while you wait?
- 4 How does trusting God's timing change the way you hold your plans and your resources?

PRAYER FOCUS

Thank God specifically for what He has done in this church — by name, by story. Then ask Him for patience where you are still waiting.

ON YOUR OWN

Write down one promise God has already fulfilled in your life, and tell someone about it this week. Say it out loud, to an actual person.

OCTOBER 18 • GENESIS 21:1-7

The Fulfillment

THE STORY IN A MINUTE

Twenty-five years after God made His promise, Abraham and Sarah had a baby boy named Isaac. Sarah had once laughed because the promise seemed impossible. Now she laughed again — this time because God had done exactly what He said.

ASK

- 1 What is the longest you have ever waited for something?
- 2 What is something God has already done for our family?
- 3 What still makes you laugh with joy when you think about it?

DO THIS TOGETHER

Start a “God did it” list on a sheet of paper and hang it somewhere everyone can reach. Add to it all week, anytime someone notices something God has done. Read the whole list out loud on Sunday.

PRAY

God, thank You for everything You have already done for our family. Help us notice you and remember your work. Amen.

OUR FAMILY’S NEXT STEP

OCTOBER 25

The Sacrifice

PASSAGE Genesis 22:1–14 • The Binding of Isaac

BIG IDEA

True generosity means holding nothing back from the God who has already provided us with everything.

SETTING THE SCENE

God asked for the one thing Abraham could not replace — and Abraham trusted Him still. On the mountain he found that God had already provided what the moment required. Abraham named the place for what he learned there: the Lord will provide.

NOTES

The Sacrifice

READ TOGETHER

Open your bibles to Genesis 22:1-14 — The Binding of Isaac — and read it aloud before you work through anything below.

DISCUSSION STARTERS

- What's the hardest thing you've ever given away?
- What do you hold on to most tightly — and why do you think that is?

LIFEGROUP QUESTIONS

- 1 What is your Isaac — the thing God may be asking you to entrust to him?
- 2 How does “the Lord will provide” change your approach to money?
- 3 What does full surrender look like in a practical, everyday sense?
- 4 What commitment is God inviting you to make this week?

PRAYER FOCUS

Pray for Commitment Sunday. Ask God for a number — and for the courage to write it down.
Pray for the households in your group who are wrestling with this.

ON YOUR OWN

Pray through the gift chart and fill in your commitment worksheet before November 1. Bring it with you that morning.

OCTOBER 25 • GENESIS 22:1-14

The Sacrifice

THE STORY IN A MINUTE

God asked Abraham for the thing he loved most, and Abraham trusted God enough to say yes. God stopped him before anything happened and provided what was needed instead. Abraham gave that place a name that means: the Lord will provide.

ASK

- 1 What is your favorite thing that belongs to you?
- 2 Would it be hard to give that away? Why?
- 3 What could our family give that would actually cost us something?

DO THIS TOGETHER

Everyone picks one thing they own to give away this week — a toy, a coat, a game — and deliver them together. Then talk as a family about the All In commitment you are praying about, and let your kids hear you decide it.

PRAY

God, everything we have came from You. Help our family hold it all with open hands. Amen.

Commitment Sunday is November 1. Bring your whole family and celebrate your commitment together.

OUR FAMILY'S NEXT STEP

NOVEMBER 1

The Legacy

PASSAGE Hebrews 11:8–12 • The Faith of Abraham

BIG IDEA

The faith and the sacrifices we make today build a generational legacy of blessing for tomorrow.

SETTING THE SCENE

Abraham died without seeing the nation he was promised. He lived his whole life in tents on land he never owned, trusting a God who works in generations. Everything he hoped for arrived on time — just not in his lifetime.

NOTES

The Legacy

READ TOGETHER

Open your bible to Hebrews 11:8-12 — The Faith of Abraham — and read it aloud before you work through anything below.

DISCUSSION STARTERS

- What's something that's been passed down to you that you're grateful for?
- What do you hope is true about this church twenty years from now?

LIFEGROUP QUESTIONS

- 1 Who made a sacrifice to help shape your faith? What did it cost them?
- 2 What does it mean to live generously toward a future you may not see?
- 3 How does thinking in generations change what you decide today?
- 4 What do you want the next chapter of FCC's story to say about us?

PRAYER FOCUS

Pray for the people who will walk through our doors in the next two years — the ones we haven't met yet. Thank God for the people who prayed for us before we were here.

ON YOUR OWN

Write a short note to someone whose faith shaped yours and send it. If they're no longer living, write it anyway and keep it in this book. And if you haven't turned in your commitment yet, it isn't too late. Bring it any Sunday between now and Celebration Sunday, on November 22.

NOVEMBER 1 • HEBREWS 11:8-12

The Legacy

THE STORY IN A MINUTE

Abraham never saw everything God promised him. He lived his whole life in tents on land that was not his yet, trusting God for a family he would never meet. Everything God promised came true — just not while Abraham was alive to watch it.

ASK

- 1 Who first told you about Jesus?
- 2 What do you want to be true about you when you are grown up?
- 3 Who might be sitting in our church twenty years from now because of what we do today?

DO THIS TOGETHER

Build a tent or a fort in the living room and eat dinner in it, the way Abraham lived. Then write a thank-you note to someone at church whose faith has shaped your family, and give it to them on Sunday.

PRAY

God, thank You for the people who trusted You before we were here. Help our family do the same for people we will never meet. Amen.

OUR FAMILY'S NEXT STEP

Prayer Calendar

Thirty-five days of praying together, from the first Sunday of the series through the week after Commitment Sunday. One moment a day — prayed out loud, if you can, with whoever is with you.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
4 OCT SERIES KICKOFF For our church as All In begins	5 That God would search your own heart first	6 For Rob and our staff as they lead us	7 For the 265,000 people near our doors	8 For your household, by name	9 For one person you know who is far from God	10 Thank God for the people who started this church
11 OCT That we would listen before we decide	12 For patience in the seasons of waiting	13 For FCC Kids and every volunteer who shows up	14 For FCC Students and the pressures they carry	15 For a generous heart instead of a fearful one	16 For your LifeGroup and the people in it	17 For families deciding this together
18 OCT ADVANCE COMMITMENT NIGHT 6PM For those committing early	19 For everyone giving for the very first time	20 For our mission partners around the world	21 For First Steps Preschool and its families	22 For The Table and our ministry to our neighbors	23 For courage exactly where you feel fear	24 For unity across our whole church family
25 OCT For open hands with everything we hold	26 For anyone carrying financial stress right now	27 For clarity about the number God is asking of you	28 ALL IN PRAYER GATHERING 7PM That God would move as we pray together	29 For our FCC Partners and those making FCC their church home	30 For the people who will walk in as strangers	31 For our neighborhood tonight
1 NOV COMMITMENT SUNDAY For every commitment turned in today	2 Thank God for what He did yesterday	3 For anyone still deciding	4 For faithfulness across the next two years	5 For the space and the building ahead of us	6 For the kids who will grow up in this church	7 For FCC twenty years from now

Celebration Sunday • November 22

Keep praying past the last square. Together, we will celebrate all that God has done and look forward to what He will continue to do.



Making an All In Commitment

An All In commitment isn't a pledge to a building fund or a promise you make to our church. It is a discipleship step and agreement you make with God about what you're trusting Him with over the next two years. Here is a simple process to help you and your family determine your commitment. Refer to the Generosity Pathway (p. 38-40) as a resource to help you work through these steps.

01 Pray first, not last

Before you look at a single number, ask God what He is asking of you — and then stay quiet long enough to hear an answer. A commitment that starts with a calculator ends with a calculator. One that starts with prayer ends somewhere you couldn't have planned.

02 Talk it through together

With your spouse. With your kids, if they're old enough to understand what's happening. With your LifeGroup, if you're comfortable. A commitment made together is a commitment kept together — and two years is a long time to carry something alone.

03 Look honestly at the numbers

Know what you currently give across a year. Use the Gift Guide and the giving table to see what a next step actually looks like in your budget — monthly, not just in total. Honesty here isn't the opposite of faith. It's what makes faith specific.

04 Decide by faith, not by math

If the number doesn't require any trust, it probably isn't the number. A faith commitment is one you can't fully see your way to — the kind that leaves room for God to do something you'll be telling stories about in two years.

“Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver.”

2 CORINTHIANS 9:7 • NIV



Before you decide

WHERE AM I ON THE GENEROSITY PATHWAY TODAY?

☐ Initial ☐ Consistent ☐ Intentional ☐ Surrendered ☐ Lifetime

PRAY THROUGH THESE, AND WRITE DOWN WHAT YOU HEAR

What has God already provided that I have never really thanked Him for?

What would it look like for my giving to actually require trust?

What number do I keep coming back to when I pray about this?

When you've prayed it through

Fill in the commitment worksheet, and bring it with you on Commitment Sunday, November 1. We'll turn them in together as a church family and celebrate what God has done in all of us.

Ready to commit early? Advance Commitment Night is October 18.

SECTION 08

The Two-Year Gift Chart

This chart is not an assignment. No one is being handed a line. It is a tool — a way to see what it takes for a church family to reach a goal like this one, and where a step of faith might fit for you.

01 What you are looking at

Every row is one gift shown four ways — across the full two years, across a single year, as a monthly amount, and what all the gifts at that level add up to together. Most people find the monthly column the most useful, because that's the number you actually live with.

02 How to use it

Find the row closest to what you give in a year right now. Then look up the chart, not down. Ask what it would take to move one line — and whether that move is the step God is asking of you in this season. The chart can't answer that. Only prayer can.

03 Why every row matters

Reaching \$3,650,000 takes gifts at every level, and the rows near the bottom carry as much of the total as the rows at the top. Every response and every gift is important and needed. There are no small parts in what God is asking this church to do.

04 Where the gifts come from

Some commitments will come out of income. Others will come from stored resources — stock, property, savings, something sold. If that's where your step of faith lives, the Creative Ways section walks through seven practical paths.

“For if the willingness is there, the gift is acceptable according to what one has, not according to what one does not have.”

2 CORINTHIANS 8:12 • NIV

ALCIN

GIFT GUIDE

As you pray about how God would ask you to give during this time, use this gift guide as a tool. Allow it to inspire and challenge you towards greater generosity as we seek to go *ALL IN*.

GIFTS NEEDED	TWO YEAR GIFT	ONE YEAR GIFT	MONTHLY GIFT	GIFT LEVEL TOTAL
1	\$350,000	\$175,000	\$14,538	\$350,000
2	\$200,000	\$100,000	\$8,333	\$400,000
4	\$100,000	\$50,000	\$4,167	\$400,000
8	\$75,000	\$37,500	\$3,125	\$600,000
12	\$50,000	\$25,000	\$2,083	\$600,000
20	\$25,000	\$12,500	\$1,042	\$500,000
25	\$10,000	\$5,000	\$417	\$250,000
25	\$7,500	\$3,750	\$313	\$187,500
30	\$4,800	\$2,400	\$200	\$144,000
25	\$3,600	\$1,800	\$150	\$90,000
25	\$2,400	\$1,200	\$100	\$60,500
MANY	<\$2400	<\$1,200	<\$100	\$68,500
TOTAL ALL IN GIFT GOAL			\$3,650,000	

Total All In gift goal • \$3,650,000 over two years

Pray through this chart before you fill in the commitment worksheet.

The Generosity Pathway

Five next steps in a life of generosity

These steps aren't about amounts or percentages. They're about the heart — about discipleship. Each one marks growth in a lifestyle of generosity and sacrifice that shapes us into the likeness of Jesus, who gave up everything for us. Wherever you find yourself on this pathway, there is a next step waiting for you.



STEP 1 • INITIAL GIVER

An Initial Giver is someone who decides to give for the very first time, simply in response to what God's Word says about giving. This is the first step — deciding to give something, trusting God with it, and watching Him use that gift in the lives of real people.

STEP 2 • CONSISTENT GIVER

A Consistent Giver commits to give on a regular basis. Giving takes its place alongside the other things that always get paid, in seasons of plenty and in seasons of want. Many Consistent Givers set up a recurring online gift so that generosity happens on purpose rather than by leftover.

STEP 3 • INTENTIONAL GIVER

Intentional Givers begin weighing their giving against everything else their money goes toward. "Why does my cell provider get more from me every month than God does?" They choose a percentage or an amount to grow into, and they look honestly at their budget to see what their giving says about how they view God and His kingdom. For many people, this is the point where they begin to tithe.

STEP 4 • SURRENDERED GIVER

A Surrendered Giver recognizes the cost Christ paid on the cross and responds by honoring God with 100% of what they have been given. Their giving governs their spending and saving rather than their spending and saving governing their giving. A Surrendered Giver is less concerned with what they are giving and more concerned with what they aren't giving — and why. That includes the God-honoring use of what they already own: a home, a vehicle, a table with room at it.

STEP 5 • LIFETIME GIVER

A Lifetime Giver thinks in decades rather than months. Decisions made today — what house to buy, what car to drive, how much to keep in savings — all get made with generosity capacity in mind. A Lifetime Giver often sets a lifetime giving goal that governs the larger decisions of their life, the same way a Surrendered Giver lets generosity govern the monthly ones.

09 • YOUR NEXT STEP

Where are you on this pathway today? And what is the next step you sense God asking you to take?



SECTION 10

What is a One Fund Initiative?

You may have been part of a church campaign before where you were asked to give a second gift “above and beyond” your normal giving to fund a special project. Those gifts have built many buildings and started many ministries over the years. But they can also get confusing — especially if you don’t have a clear baseline for your “usual giving,” or if you’ve never given before and now you’re being asked to take two steps at once.

All In is a one-fund approach. That means there are no second gifts, special designations, or separate funds for the money we receive. Every dollar given to First Christian Church over the next two years is an All In gift — and every All In gift goes to fund the ministry, mission, and future of FCC.

We believe we are on one mission: to see lives transformed by the power of Jesus Christ. We live out that mission in Huber Heights, Vandalia, Fairborn, Dayton, and beyond. One mission deserves one fund — and it lets us celebrate what God does through this church family in a single number.



10 • ONE FUND INITIATIVE

Primary Goal • 100% Engagement

We are asking every person in every household at FCC to go all in as we step out in faith together. Pray fervently. Commit fully. Grow intentionally. Give generously. If every one of us does 100% of what God asks of us, we will grow as disciples and accomplish everything He has for us.

Secondary Goal • \$3.65 Million

We are asking God to grow us in generosity and to fund the ministry, outreach, and facilities that will carry FCC into its next chapter. God has already transformed so many lives here. We are trusting Him for immeasurably more.

During the next two years at FCC

Based on our current giving, we expect approximately \$1.65 million in giving and generosity over the next two years to support the vision and ministry of our church. All In is a call for all of us to seek the Lord and follow Him in new ways — ways that stretch us and let us watch lives change. We are asking God to provide an additional \$2 million over those two years, for a two-year goal of \$3.65 million.

We've included a sample commitment card here so you can see how a one fund initiative works. Take some time to pray through it and fill it in. Don't worry — you'll receive a fresh card to turn in on Commitment Sunday, November 1.



MY/OUR TWO YEAR ALL IN COMMITMENT

Use the worksheet below to help you pray through your commitment

\$

+

What I/we normally give in a year.

\$

+

My/Our Expanded generosity toward All In

\$

=

My/Our Total Annual generosity for All In

2x

Multiply by 2 for a two year initiative

\$

+

Giving from Stored Resources
(stocks, real estate, savings, or selling items)

\$

=

MY/OUR TWO YEAR ALL IN COMMITMENT

Nov 2026 - Nov 2028

\$

NAME/S

PHONE

EMAIL

Creative Ways to Grow in Your Generosity

A generosity initiative depends on ordinary people making gifts that expand and accelerate what they are already giving. And the best path to increased giving isn't a financial one — it's a spiritual one. When your heart is set on things above, your financial priorities begin to follow.

One way to describe this is lifestyle stewardship: a level of giving that actually affects the way you live. The challenge of lifestyle stewardship is to find ways — boldly and prayerfully — to let your giving touch your living.

King David said it plainly: "I will not sacrifice to the Lord my God burnt offerings that cost me nothing" (2 Samuel 24:24, NIV). David understood that a gift that touches the heart of God must first touch the heart of the giver. If it is for my God, my gift should have real value and meaning to me.

Often, lifestyle giving means letting go of something in one area so you can give more of yourself in another. Three habits make that possible:

Reassess lifestyle

Rearrange priorities

Reallocate resources

Many believers have been surprised by their own capacity to give generously. The seven steps below are offered to help you think creatively and prayerfully about your own.

1. PRACTICE PRIORITY BUDGETING

Many families rearrange their priorities and give up something already in the budget in order to give more. Priority budgeting may mean postponing a planned expense — a new car, a vacation, a remodel, or another major purchase. A sacrificial commitment made in faith and paired with priority budgeting has funded more generosity than almost anything else.

2. REDIRECT PRESENT EXPENDITURES

Families often carry significant short-term expenses that are about to end. One family realized both of their daughters would graduate from college during the two years of their church's initiative, and they committed the tuition money to the second year of the campaign. A loan paid off, a daycare season ending, a lease expiring — each one frees up cash flow that could be redirected.

3. INCREASE GIVING WITH INCREASED INCOME

Some of us receive periodic raises or bonuses. The temptation is to expand our lifestyle before we expand our giving to match the higher income. Many families decide ahead of time to factor any projected increase into their commitment in order to prioritize giving over the temptation to expand spending on lifestyle.

4. GIVE FROM YOUR EXCESS

A young man decided that two collectible cards worth over \$20,000 that he'd held for years were the most meaningful way for his family to give something that cost them something. Another couple had saved for a lake cabin and decided that the needs of their church mattered more than a second home. Most of us have something set aside that God may be inviting us to release.

5. COMMIT UNEXPECTED CASH

Sometimes we pray for God to show us a way to give beyond what we can presently see — and the answer arrives from a direction we weren't watching. A couple praying about their commitment unexpectedly received an inheritance, and gave the entire amount as part of their two-year commitment, in addition to what they were already giving from regular income.

6. SACRIFICE YOUR EXTRA TIME

Some of us have time we would be willing to trade for the ability to give more — particularly those whose children are grown, or who are semi-retired. One man was in the process of retiring when his church launched an initiative; he and his wife took new jobs and gave the first two years of that income to the campaign.

7. DONATE APPRECIATED ASSETS (STORED RESOURCES)

Many people own stocks worth significantly more than they paid for them. That's good news — but if those stocks are sold, a substantial portion of the gain is lost to taxes. Gifts of appreciated assets, typically investment securities or real estate, can be advantageous to both the giver and the church. By transferring ownership of the asset directly, the giver avoids capital gains tax on the sale and still receives a charitable deduction for the full market value of the asset — which makes these gifts less costly to give.

A CLOSER LOOK AT GIVING APPRECIATED ASSETS

	Sell the asset and give the proceeds	Give the asset directly
Value of asset	\$12,000	\$12,000
Original purchase price	\$3,000	\$3,000
Amount of appreciation	\$9,000	\$9,000
Capital gains tax*	\$2,340	\$0
Proceeds to the church	\$9,660	\$12,000

*Assumes a 12-month holding period, 15% capital gains tax, and a 6% state income tax rate.

It matters that your giving furthers the mission God has laid on your heart — and it also matters that you understand the tax implications of a gift like this. Before making a commitment of this type, please talk with your CPA, tax attorney, or financial advisor. If you'd like help facilitating a gift of stock or property, contact the church financial secretary at finsec@fcchh.org.

A FINAL WORD

Your giving does not have to be in equal increments across the two years of this initiative. You may be able to give more in the second year than in the first. As you think about your commitment, consider not only your capacity to give right now, but your capacity to give over time. Many families make a two-year commitment in which 35—40% comes in the first year and 60—65% in the second.

Finally, as you consider your financial commitment to the Lord's work, this may be a good moment to think about estate planning. Many faithful Christians have never made provision for God in their wills. It may be as simple as designating a percentage of your estate to the church, or it may involve a planned gift such as a charitable remainder trust. Gifts like these don't affect an initiative today, but they are remarkable acts of faith that carry the work of the church into generations we'll never meet.

SECTION 12

Giving Scenarios

Each of us starts the generosity journey from a different place. The next few pages contain a few hypothetical situations — one of them may look something like yours.

Each example shows how a person or family might take the next step on the pathway, and how their All In commitment card could be filled out accordingly. As you read through the following scenarios, ask yourself, “What next step is God asking me and my family to take?”



Which of the following scenarios sounds the most like you?

INITIAL GIVER

Marcus is new to faith and has never given before. He’s starting several spiritual disciplines at once — generosity among them. It’s a big step for him, but he’s decided to give \$25 a week. Combined with \$500 from his savings, Marcus plans to give a total of \$3,100 to All In over two years.

Normally given each year	\$0
Expanded annual generosity	\$1,300
New annual generosity	\$1,300
Over two years	\$2,600
From stored resources	\$500
Two-year All In commitment	\$3,100

CONSISTENT GIVER

Jennifer has watched her own life change through the ministry of this church. Up to now she’s given casually — whenever she happened to have cash on hand. She feels led to become consistent, so she’s setting up a recurring online gift and increasing her usual \$500 a year by \$1,250, bringing her to \$1,750 annually. Adding \$500 from a vacation fund, she’ll give \$4,000 over two years.

Normally given each year	\$500
Expanded annual generosity	\$1,250
New annual generosity	\$1,750
Over two years	\$3,500
From stored resources	\$500
Two-year All In commitment	\$4,000

12 • GIVING SCENARIOS

INTENTIONAL GIVER

Paul and Rebecca have given consistently at about 5% of their income for years. With a combined income of \$120,000, that's \$6,000 annually. All In has prompted them to tithe a full 10%. Giving \$12,000 a year will require some real adjustments, but they're convinced this is their next step to grow in their generosity. They've also decided to give the \$2,000 they had been saving toward a boat.

Normally given each year	\$6,000
Expanded annual generosity	\$6,000
New annual generosity	\$12,000
Over two years	\$24,000
From stored resources	\$2,000
Two-year All In commitment	\$26,000

SURRENDERED GIVER

Anthony began tithing years ago and has watched God provide again and again. He's increasing his giving from 10% to 12% of his \$70,000 income — \$8,400 a year. Over two years, along with \$2,000 from the transfer of stock he no longer has any interest in holding, Anthony looks forward to giving \$18,800 to All In.

Normally given each year	\$7,000
Expanded annual generosity	\$1,400
New annual generosity	\$8,400
Over two years	\$16,800
From stored resources	\$2,000
Two-year All In commitment	\$18,800

12 • GIVING SCENARIOS

LIFETIME GIVER

Judy loves giving her time, her talents, and her resources, and she’s set a lifetime giving goal she is excited to reach. She has been giving 15% of her \$90,000 income, \$13,500, and is inspired to raise that to \$15,000. She had been considering buying a new home, but realized the purchase would limit her capacity to reach that goal. Judy has decided to stay put and give the down payment to All In instead.

Normally given each year	\$13,500
Expanded annual generosity	\$1,500
New annual generosity	\$15,000
Over two years	\$30,000
From stored resources	\$60,000
Two-year All In commitment	\$90,000

YOUR SCENARIO

Pray it through, then work out what your own next step could look like. You'll receive a fresh card to turn in on Commitment Sunday, November 1.

MY/OUR TWO YEAR ALL IN COMMITMENT
Use the worksheet below to help you pray through your commitment

\$		What I/we normally give in a year.
\$	+	My/Our Expanded generosity toward All In
\$	=	My/Our Total Annual generosity for All In
	2x	
Multiply by 2 for a two year initiative	\$	
	+	
Giving from Stored Resources (stocks, real estate, savings, or selling items)	\$	
	=	
MY/OUR TWO YEAR ALL IN COMMITMENT Nov 2026 - Nov 2028	\$	
NAME/S		
PHONE		
EMAIL		

Frequently Asked Questions

Dates to know

October 4	All In Series Kickoff
October 18	Advance Commitment Night
October 28	All In Prayer Gathering
November 1	Commitment Sunday
November 22	Celebration Sunday



13 • FREQUENTLY ASKED QUESTIONS

WHAT ARE YOU ASKING ME TO DO?

First and above everything else, we are asking you to pray and seek God's direction about what He is asking of you. Prepare your heart to hear Him, and then listen. Use this guidebook. Talk with your spouse, your family, or your LifeGroup about what a commitment like this would mean for this next season of your life.

Then, we are asking you to make a sacrificial commitment to gospel-centered generosity — whatever it is that God leads you to do. Follow His leading.

Finally, we're asking you to prepare to be amazed. We serve a God who does immeasurably more than all we ask or imagine. Mark your calendar for Commitment Sunday, November 1, and come ready.

HOW IS ALL IN DIFFERENT FROM A NORMAL CAPITAL CAMPAIGN?

Our first priority isn't money — it's discipleship. We want every person at FCC to see their giving as part of following Jesus, and to take the next step God is asking of them. That's why the bulk of this guidebook is spent digging into what Scripture says about trust and generosity. If someone wrote us a check tomorrow for the full \$3.65 million, we would still walk through this initiative together. Wherever you are in your giving journey, there is room to grow.

HOW DOES OUR CURRENT GIVING COMPARE TO THE \$3.65 MILLION GOAL?

Our current annual giving is approximately \$820,000 a year, which over two years comes to about \$1.65 million. To reach a two-year total of \$3.65 million, we are believing God for an additional \$2 million — a little over \$1 million a year above where we are today. That is a real stretch, and it is meant to be. It is also why this is asked of all of us together, not of a few of us.

13 • FREQUENTLY ASKED QUESTIONS

ARE THERE WAYS BESIDES CASH THAT I CAN GIVE?

Absolutely — be creative as you explore what you and your family can give. You may have stock, property, or other stored resources God has blessed you with that He may be asking you to release during this season. If you need help facilitating a gift of stock or property, contact the church financial secretary at finsec@fcchh.org, and we'd be glad to walk you through it.

WHAT IF I'VE NEVER GIVEN TO FCC BEFORE?

All In was built with you in mind. Because this is a one fund initiative, you aren't being asked to give an extra gift on top of giving you haven't started yet. All In is a call to gospel-centered generosity for absolutely everyone at FCC. If you've never given before, this is your invitation to start. We really hope you will.

HOW LONG IS MY COMMITMENT?

We're asking everyone to make a two-year commitment. The fulfillment period begins November 2026 and runs through November 2028.

WHAT IF I'M NEW AROUND HERE?

All In is about the vision God has given this church and about our own discipleship as followers of Jesus. We believe the local church is one of the most compelling missions anyone can give toward, and we'd love for you to make FCC your home and join us in it.

13 • FREQUENTLY ASKED QUESTIONS

WHAT IF I DON'T HAVE A JOB RIGHT NOW?

All In is about wholehearted, sacrificial generosity toward God's mission through FCC — and God calls us to seek Him about our generosity in times of hardship every bit as much as in times of abundance. That looks different for every person. This is a heart change, and heart change happens by surrendering this area of our lives to God.

Ask God for wisdom. Listen for His answer. Share what He's prompting in you. Seeking God and following Him is the win. That may mean selling something, picking up extra work, or trusting God in faith with a commitment you don't yet know how to fulfill but believe He will provide for. We want 100% of us in this so that we can support, encourage, and pray for one another through it.

WHAT IF I'M IN DEBT RIGHT NOW? SHOULD I STILL GIVE?

If you're working to pay off debt, we commend you — keep going! We're also here to help. We can point you toward a budgeting class or connect you with someone who can sit down with you. Being in debt doesn't mean you shouldn't be generous; generosity is a joy and a privilege in every season. Reach out to us and let us walk with you.

HOW DO I INVOLVE MY KIDS IN THIS?

Every week of this series includes a Family Moment — a short conversation and a simple next step you can take around the dinner table. Kids and students have their own All In content on Sunday mornings, too. Some of the most lasting faith lessons our children will ever learn come from watching their parents trust God with something that matters.

Learn more, or ask us anything, at fcchh.org/allin.



CLOSING & CONTACT

You are here today because others trusted God yesterday.

In 1971, a small group of people gave toward a church they could only imagine — one they would not live long enough to see full. You are sitting in their answered prayer.

Now it's our turn. Somewhere in Huber Heights there is a family who hasn't walked through our doors yet, a student who hasn't heard the good news yet, a neighbor two years from now who will say the same thing we're saying today — that they are here because someone before them trusted God. Thank you for going All In.

"Now to him who is able to do immeasurably more than all we ask or imagine ... to him be glory in the church."

EPHESIANS 3:20-21 • NIV

GATHER WITH US

Sundays at 9:00, 10:20, and 11:40AM

FIND US

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CALL

937-236-8029

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fcchh.org/allin

QUESTIONS ABOUT ALL IN

info@fcchh.org





**Trusting God
to do more**

